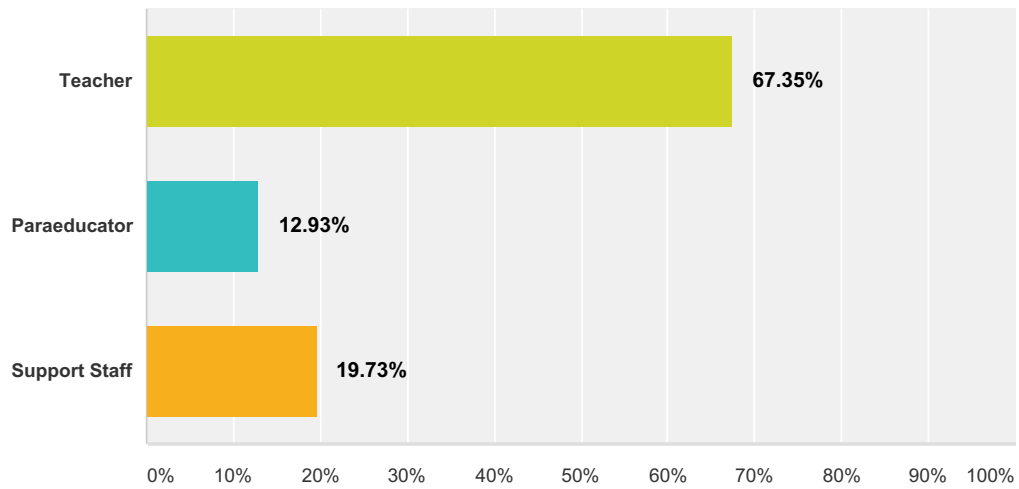


# Staff Survey

## Q1 What is your role in the Royal School District

Answered: 147 Skipped: 1

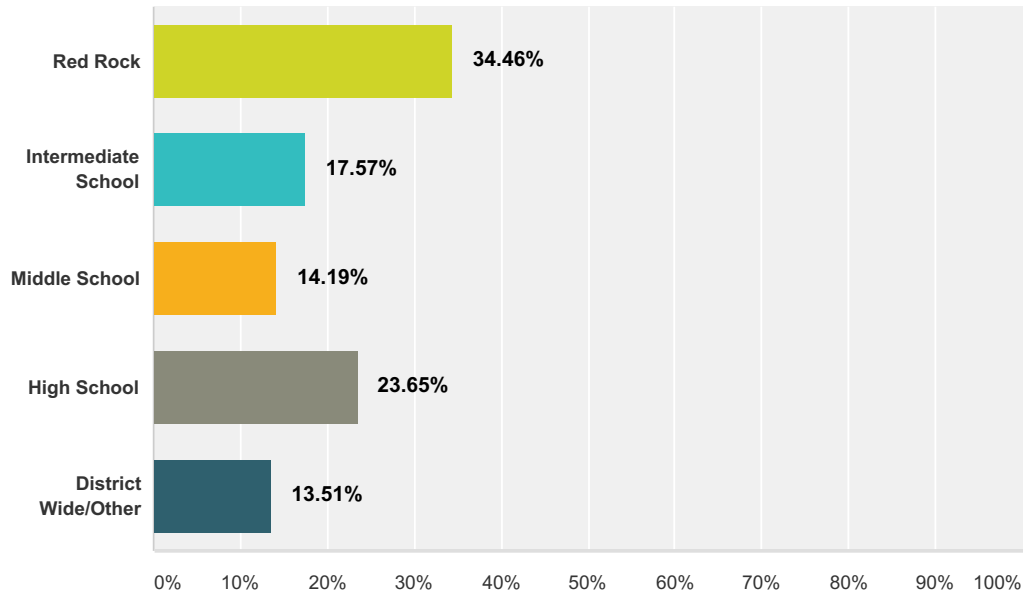


Answer Choices	Responses
Teacher (1)	67.35% 99
Paraeducator (2)	12.93% 19
Support Staff (3)	19.73% 29
<b>Total</b>	<b>147</b>

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	3.00	1.00	1.52	0.80

## Q2 Where do you work?

Answered: 148 Skipped: 0

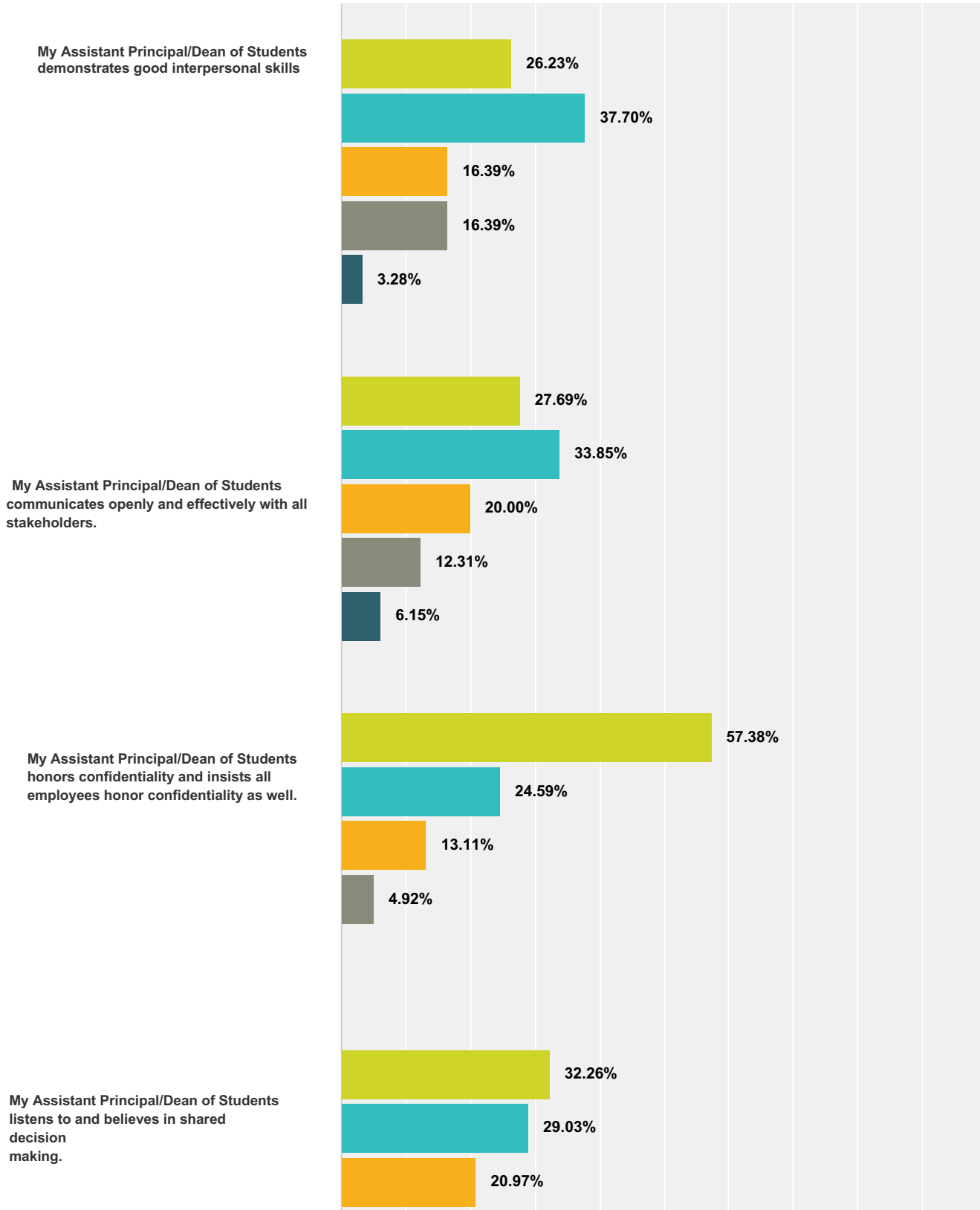


Answer Choices	Responses
Red Rock (1)	34.46% 51
Intermediate School (2)	17.57% 26
Middle School (3)	14.19% 21
High School (4)	23.65% 35
District Wide/Other (5)	13.51% 20
<b>Total Respondents: 148</b>	

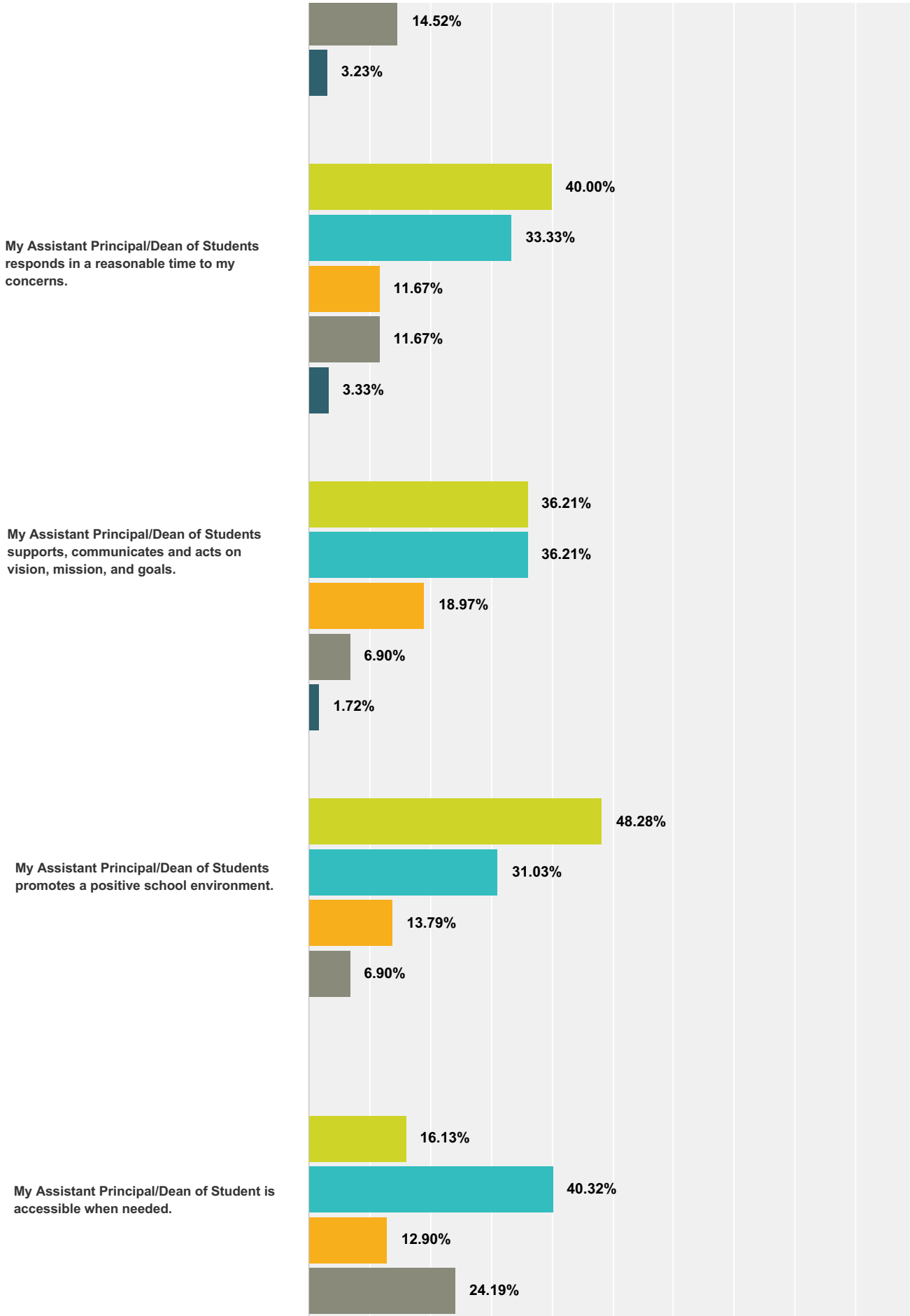
Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	5.00	2.00	2.65	1.46

### Q3 Please select the response that best describes your feelings about your Asst. Principal/Dean of Students

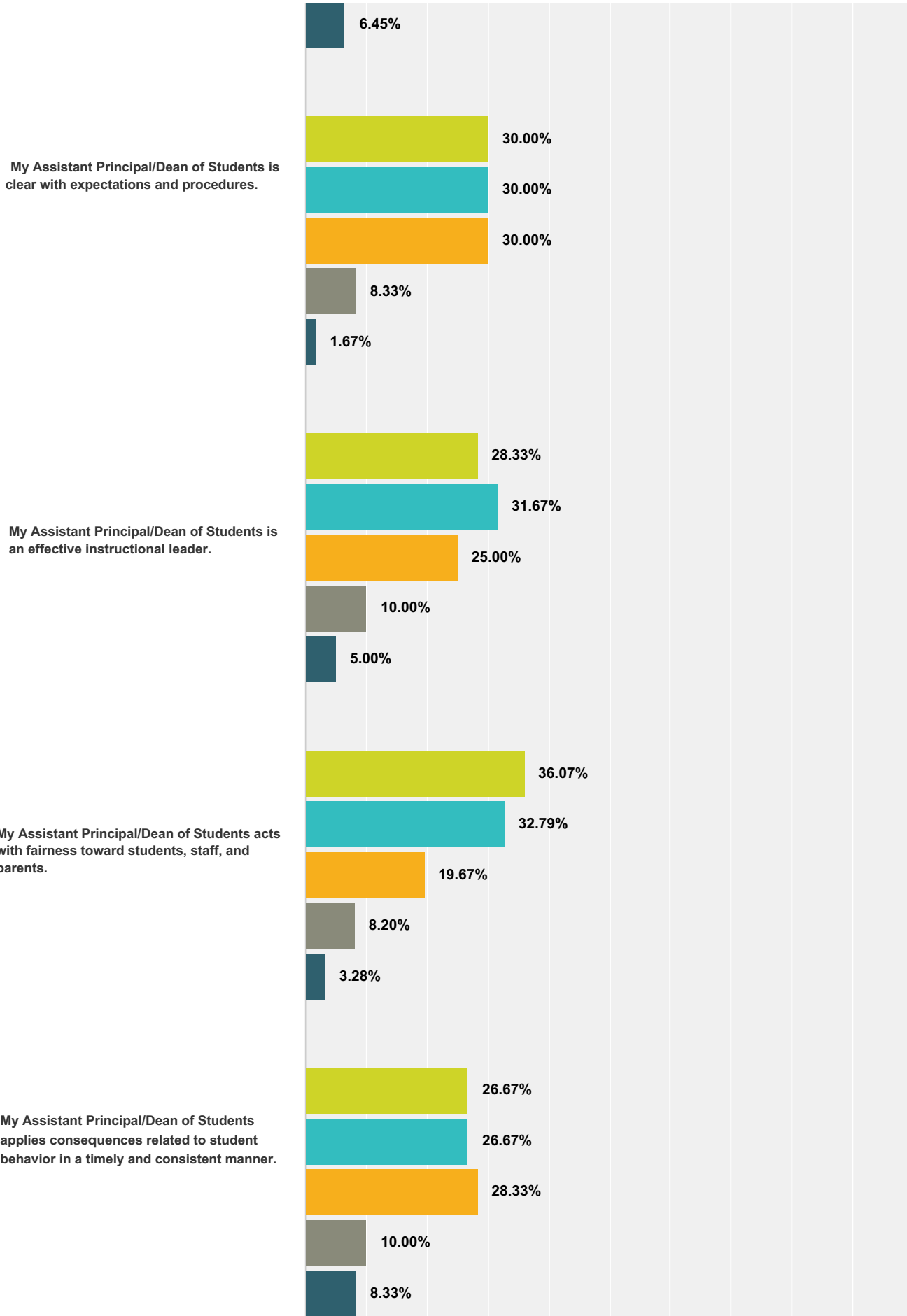
Answered: 67 Skipped: 81



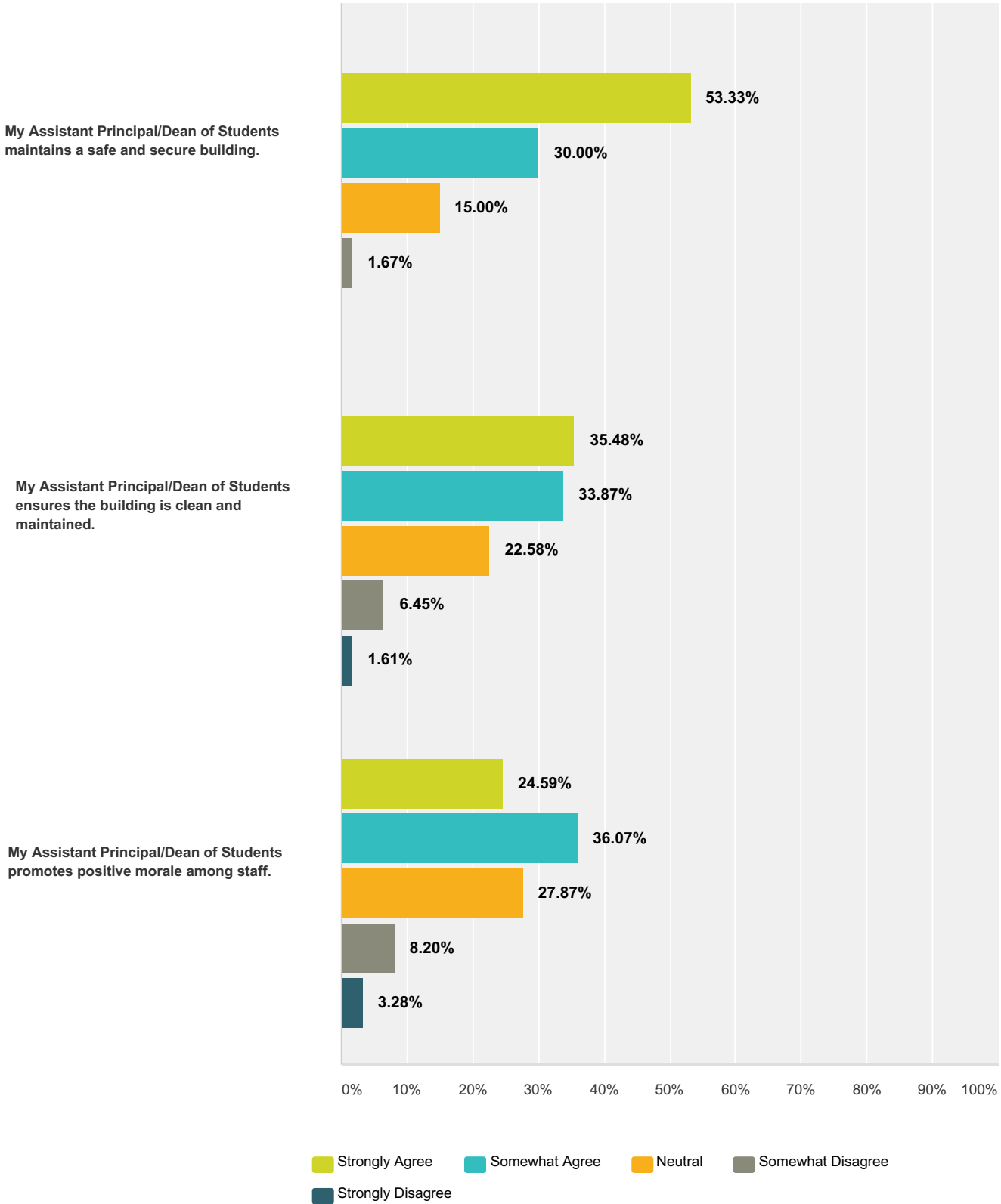
# Staff Survey



# Staff Survey



## Staff Survey



	Strongly Agree (1)	Somewhat Agree (2)	Neutral (3)	Somewhat Disagree (4)	Strongly Disagree (5)	Total
My Assistant Principal/Dean of Students demonstrates good interpersonal skills.	26.23% 16	37.70% 23	16.39% 10	16.39% 10	3.28% 2	61

## Staff Survey

My Assistant Principal/Dean of Students communicates openly and effectively with all stakeholders.	<b>27.69%</b> 18	<b>33.85%</b> 22	<b>20.00%</b> 13	<b>12.31%</b> 8	<b>6.15%</b> 4	65
My Assistant Principal/Dean of Students honors confidentiality and insists all employees honor confidentiality as well.	<b>57.38%</b> 35	<b>24.59%</b> 15	<b>13.11%</b> 8	<b>4.92%</b> 3	<b>0.00%</b> 0	61
My Assistant Principal/Dean of Students listens to and believes in shared decision making.	<b>32.26%</b> 20	<b>29.03%</b> 18	<b>20.97%</b> 13	<b>14.52%</b> 9	<b>3.23%</b> 2	62
My Assistant Principal/Dean of Students responds in a reasonable time to my concerns.	<b>40.00%</b> 24	<b>33.33%</b> 20	<b>11.67%</b> 7	<b>11.67%</b> 7	<b>3.33%</b> 2	60
My Assistant Principal/Dean of Students supports, communicates and acts on vision, mission, and goals.	<b>36.21%</b> 21	<b>36.21%</b> 21	<b>18.97%</b> 11	<b>6.90%</b> 4	<b>1.72%</b> 1	58
My Assistant Principal/Dean of Students promotes a positive school environment.	<b>48.28%</b> 28	<b>31.03%</b> 18	<b>13.79%</b> 8	<b>6.90%</b> 4	<b>0.00%</b> 0	58
My Assistant Principal/Dean of Student is accessible when needed.	<b>16.13%</b> 10	<b>40.32%</b> 25	<b>12.90%</b> 8	<b>24.19%</b> 15	<b>6.45%</b> 4	62
My Assistant Principal/Dean of Students is clear with expectations and procedures.	<b>30.00%</b> 18	<b>30.00%</b> 18	<b>30.00%</b> 18	<b>8.33%</b> 5	<b>1.67%</b> 1	60
My Assistant Principal/Dean of Students is an effective instructional leader.	<b>28.33%</b> 17	<b>31.67%</b> 19	<b>25.00%</b> 15	<b>10.00%</b> 6	<b>5.00%</b> 3	60
My Assistant Principal/Dean of Students acts with fairness toward students, staff, and parents.	<b>36.07%</b> 22	<b>32.79%</b> 20	<b>19.67%</b> 12	<b>8.20%</b> 5	<b>3.28%</b> 2	61
My Assistant Principal/Dean of Students applies consequences related to student behavior in a timely and consistent manner.	<b>26.67%</b> 16	<b>26.67%</b> 16	<b>28.33%</b> 17	<b>10.00%</b> 6	<b>8.33%</b> 5	60
My Assistant Principal/Dean of Students maintains a safe and secure building.	<b>53.33%</b> 32	<b>30.00%</b> 18	<b>15.00%</b> 9	<b>1.67%</b> 1	<b>0.00%</b> 0	60
My Assistant Principal/Dean of Students ensures the building is clean and maintained	<b>35.48%</b> 22	<b>33.87%</b> 21	<b>22.58%</b> 14	<b>6.45%</b> 4	<b>1.61%</b> 1	62
My Assistant Principal/Dean of Students promotes positive morale among staff	<b>24.59%</b> 15	<b>36.07%</b> 22	<b>27.87%</b> 17	<b>8.20%</b> 5	<b>3.28%</b> 2	61

Basic Statistics						
	Minimum	Maximum	Median	Mean	Standard Deviation	
My Assistant Principal/Dean of Students demonstrates good interpersonal skills.	1.00	5.00	2.00	2.33	1.13	
My Assistant Principal/Dean of Students communicates openly and effectively with all stakeholders.	1.00	5.00	2.00	2.35	1.18	
My Assistant Principal/Dean of Students honors confidentiality and insists all employees honor confidentiality as well.	1.00	4.00	1.00	1.66	0.88	
My Assistant Principal/Dean of Students listens to and believes in shared decision making.	1.00	5.00	2.00	2.27	1.15	
My Assistant Principal/Dean of Students responds in a reasonable time to my concerns.	1.00	5.00	2.00	2.05	1.13	
My Assistant Principal/Dean of Students supports, communicates and acts on vision, mission, and goals.	1.00	5.00	2.00	2.02	0.99	
My Assistant Principal/Dean of Students promotes a positive school environment.	1.00	4.00	2.00	1.79	0.92	
My Assistant Principal/Dean of Student is accessible when needed.	1.00	5.00	2.00	2.65	1.19	
My Assistant Principal/Dean of Students is clear with expectations and procedures.	1.00	5.00	2.00	2.22	1.02	

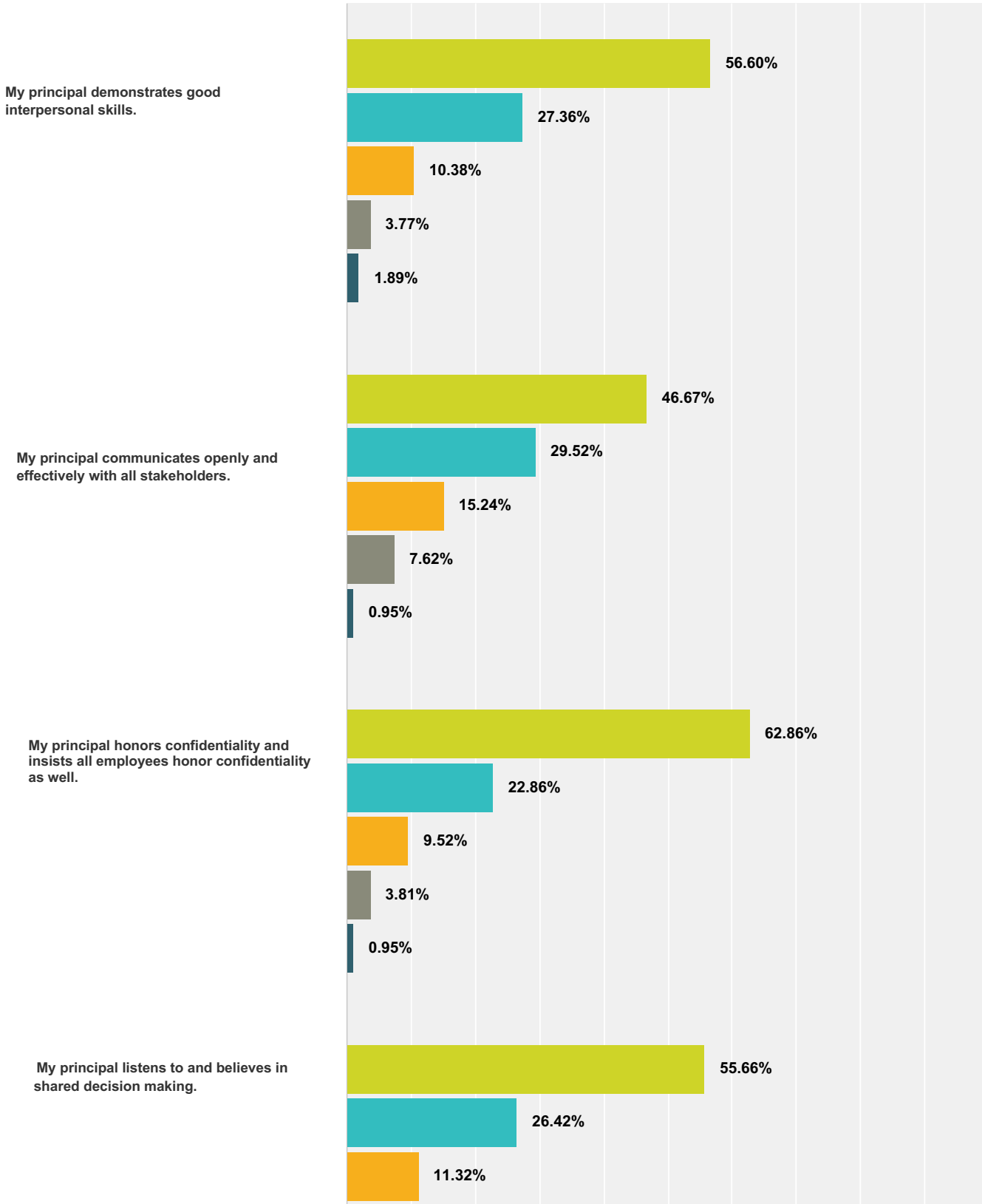
## Staff Survey

My Assistant Principal/Dean of Students is an effective instructional leader.	1.00	5.00	2.00	2.32	1.13
My Assistant Principal/Dean of Students acts with fairness toward students, staff, and parents.	1.00	5.00	2.00	2.10	1.08
My Assistant Principal/Dean of Students applies consequences related to student behavior in a timely and consistent manner.	1.00	5.00	2.00	2.47	1.22
My Assistant Principal/Dean of Students maintains a safe and secure building.	1.00	4.00	1.00	1.65	0.79
My Assistant Principal/Dean of Students ensures the building is clean and maintained	1.00	5.00	2.00	2.05	0.99
My Assistant Principal/Dean of Students promotes positive morale among staff	1.00	5.00	2.00	2.30	1.03

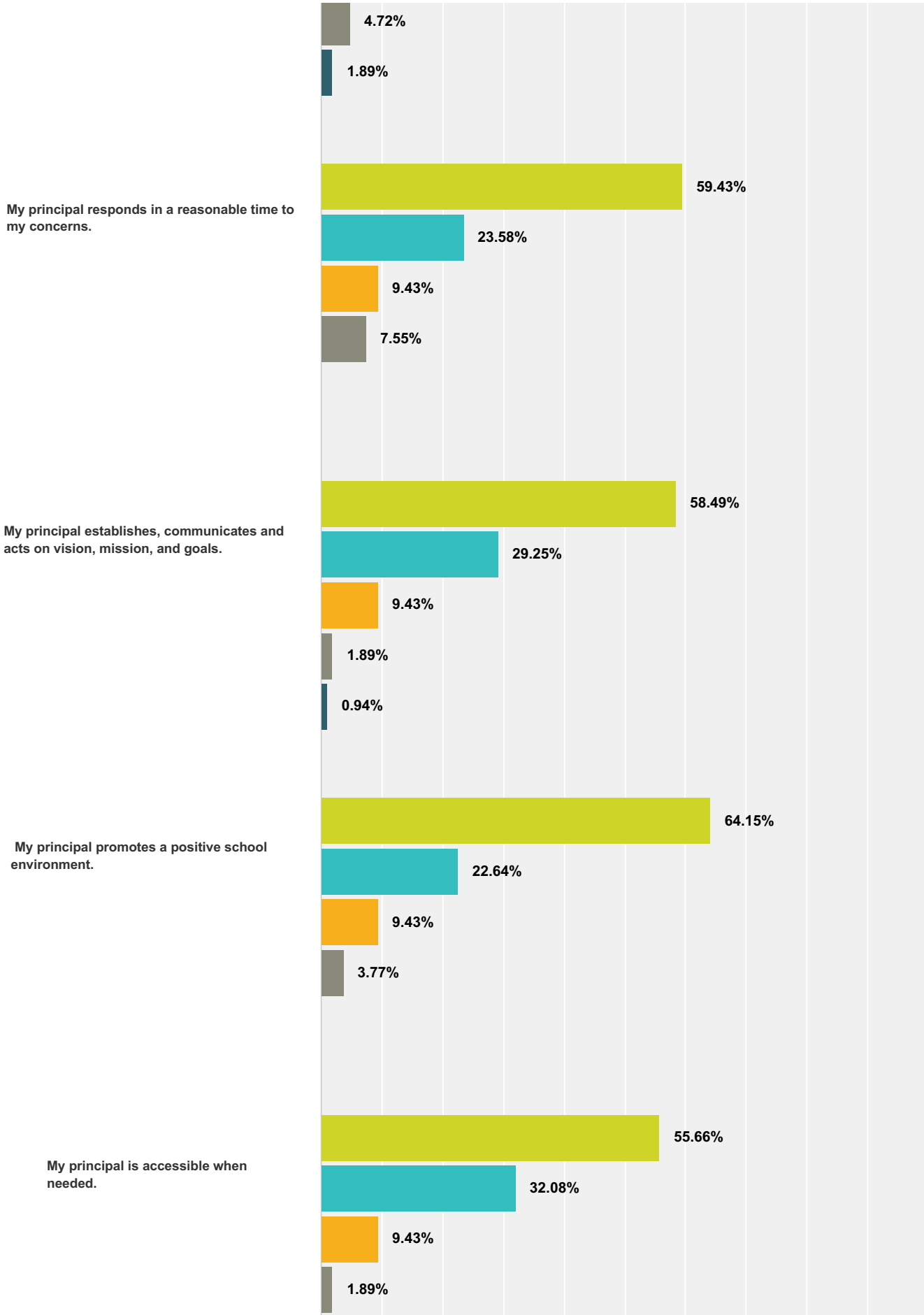


### Q4 Please select the response that best describes your feelings about your principal.

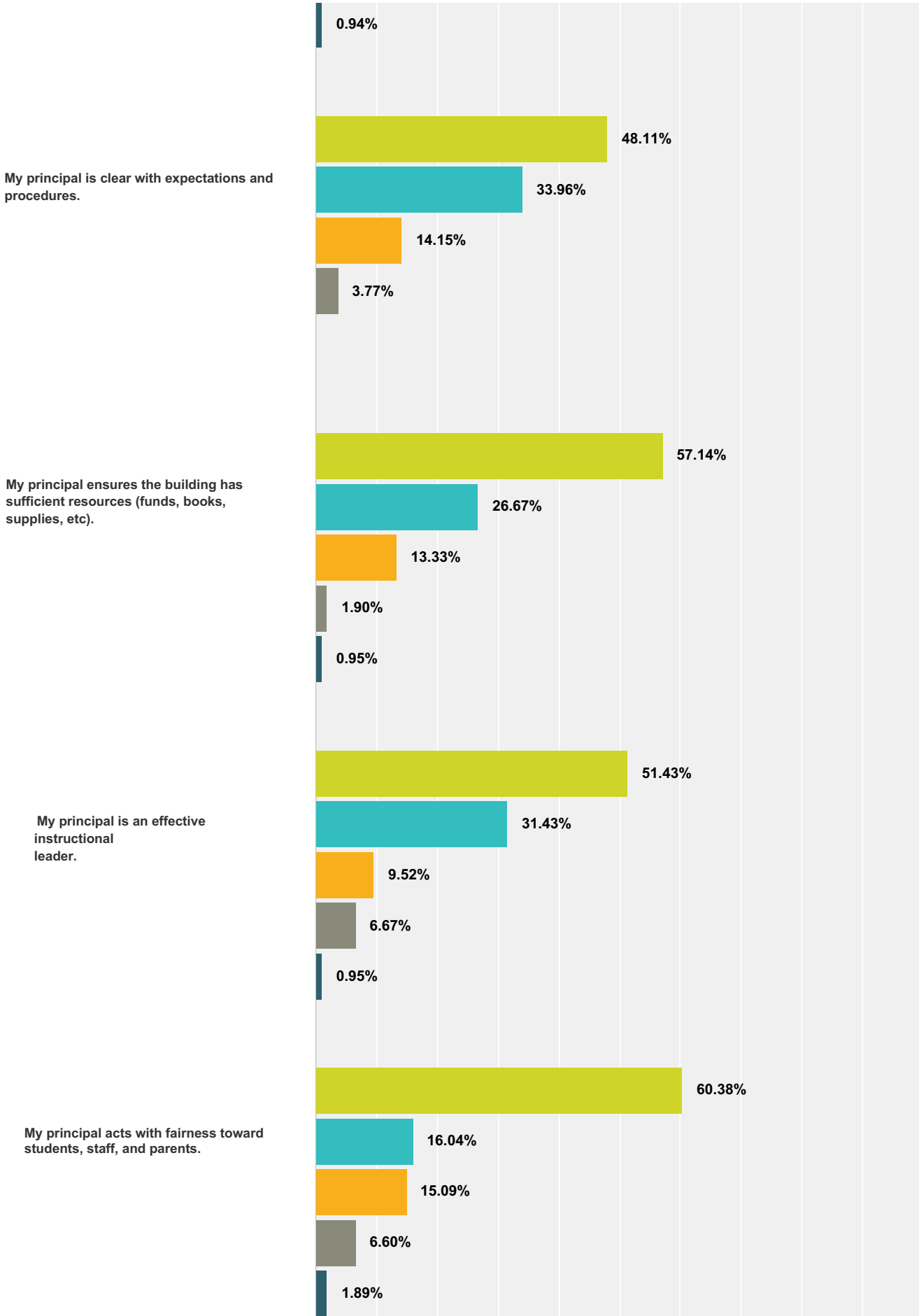
Answered: 106 Skipped: 42



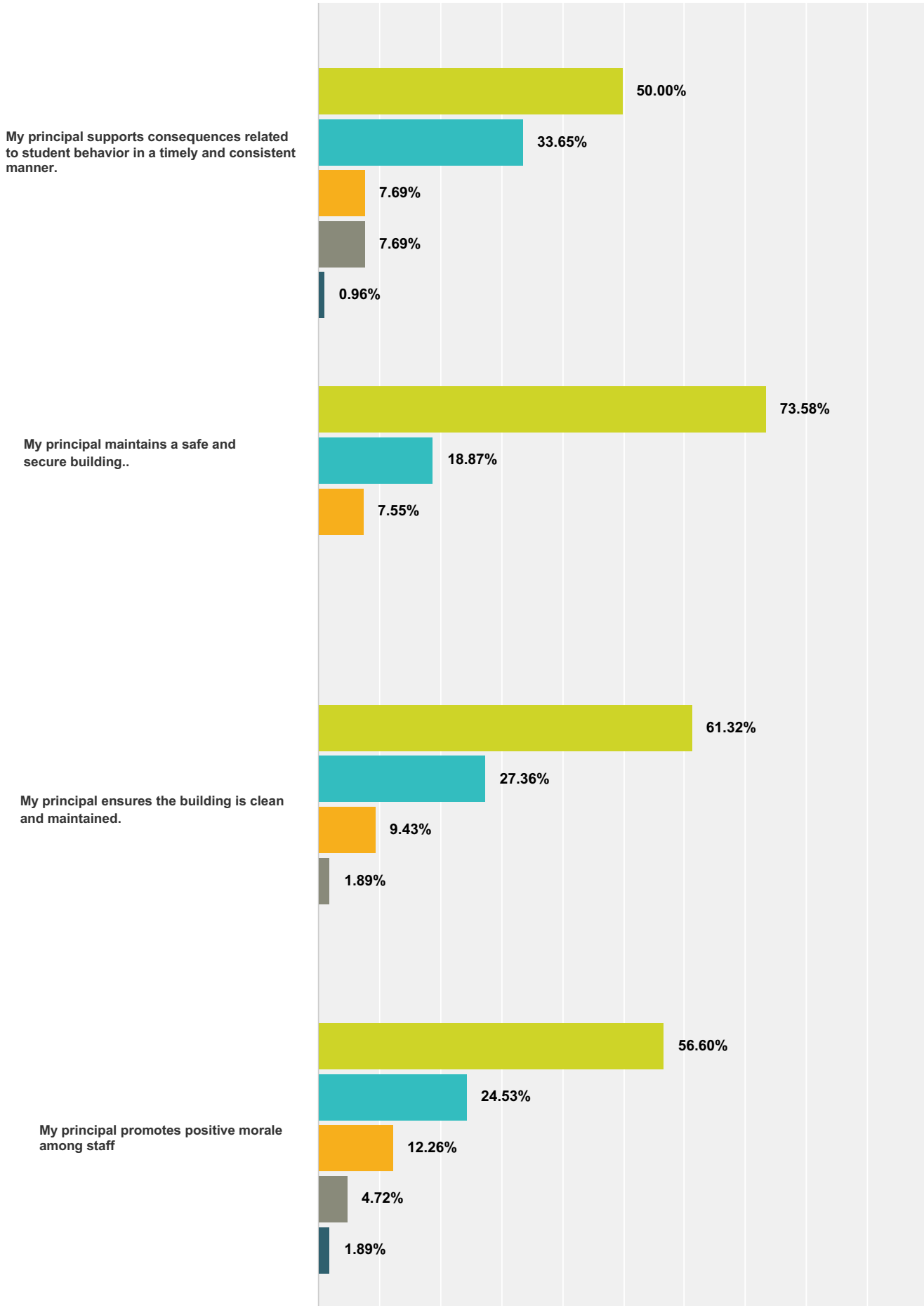
# Staff Survey



# Staff Survey



# Staff Survey



# Staff Survey

0%   10%   20%   30%   40%   50%   60%   70%   80%   90%   100%

■ Strongly Agree   
 ■ Somewhat Agree   
 ■ Neutral   
 ■ Somewhat Disagree  
■ Strongly Disagree

	Strongly Agree (1)	Somewhat Agree (2)	Neutral (3)	Somewhat Disagree (4)	Strongly Disagree (5)	Total
My principal demonstrates good interpersonal skills.	56.60% 60	27.36% 29	10.38% 11	3.77% 4	1.89% 2	106
My principal communicates openly and effectively with all stakeholders.	46.67% 49	29.52% 31	15.24% 16	7.62% 8	0.95% 1	105
My principal honors confidentiality and insists all employees honor confidentiality as well.	62.86% 66	22.86% 24	9.52% 10	3.81% 4	0.95% 1	105
My principal listens to and believes in shared decision making.	55.66% 59	26.42% 28	11.32% 12	4.72% 5	1.89% 2	106
My principal responds in a reasonable time to my concerns.	59.43% 63	23.58% 25	9.43% 10	7.55% 8	0.00% 0	106
My principal establishes, communicates and acts on vision, mission, and goals.	58.49% 62	29.25% 31	9.43% 10	1.89% 2	0.94% 1	106
My principal promotes a positive school environment.	64.15% 68	22.64% 24	9.43% 10	3.77% 4	0.00% 0	106
My principal is accessible when needed.	55.66% 59	32.08% 34	9.43% 10	1.89% 2	0.94% 1	106
My principal is clear with expectations and procedures.	48.11% 51	33.96% 36	14.15% 15	3.77% 4	0.00% 0	106
My principal ensures the building has sufficient resources (funds, books, supplies, etc).	57.14% 60	26.67% 28	13.33% 14	1.90% 2	0.95% 1	105
My principal is an effective instructional leader.	51.43% 54	31.43% 33	9.52% 10	6.67% 7	0.95% 1	105
My principal acts with fairness toward students, staff, and parents.	60.38% 64	16.04% 17	15.09% 16	6.60% 7	1.89% 2	106
My principal supports consequences related to student behavior in a timely and consistent manner.	50.00% 52	33.65% 35	7.69% 8	7.69% 8	0.96% 1	104
My principal maintains a safe and secure building.	73.58% 78	18.87% 20	7.55% 8	0.00% 0	0.00% 0	106
My principal ensures the building is clean and maintained.	61.32% 65	27.36% 29	9.43% 10	1.89% 2	0.00% 0	106
My principal promotes positive morale among staff	56.60% 60	24.53% 26	12.26% 13	4.72% 5	1.89% 2	106

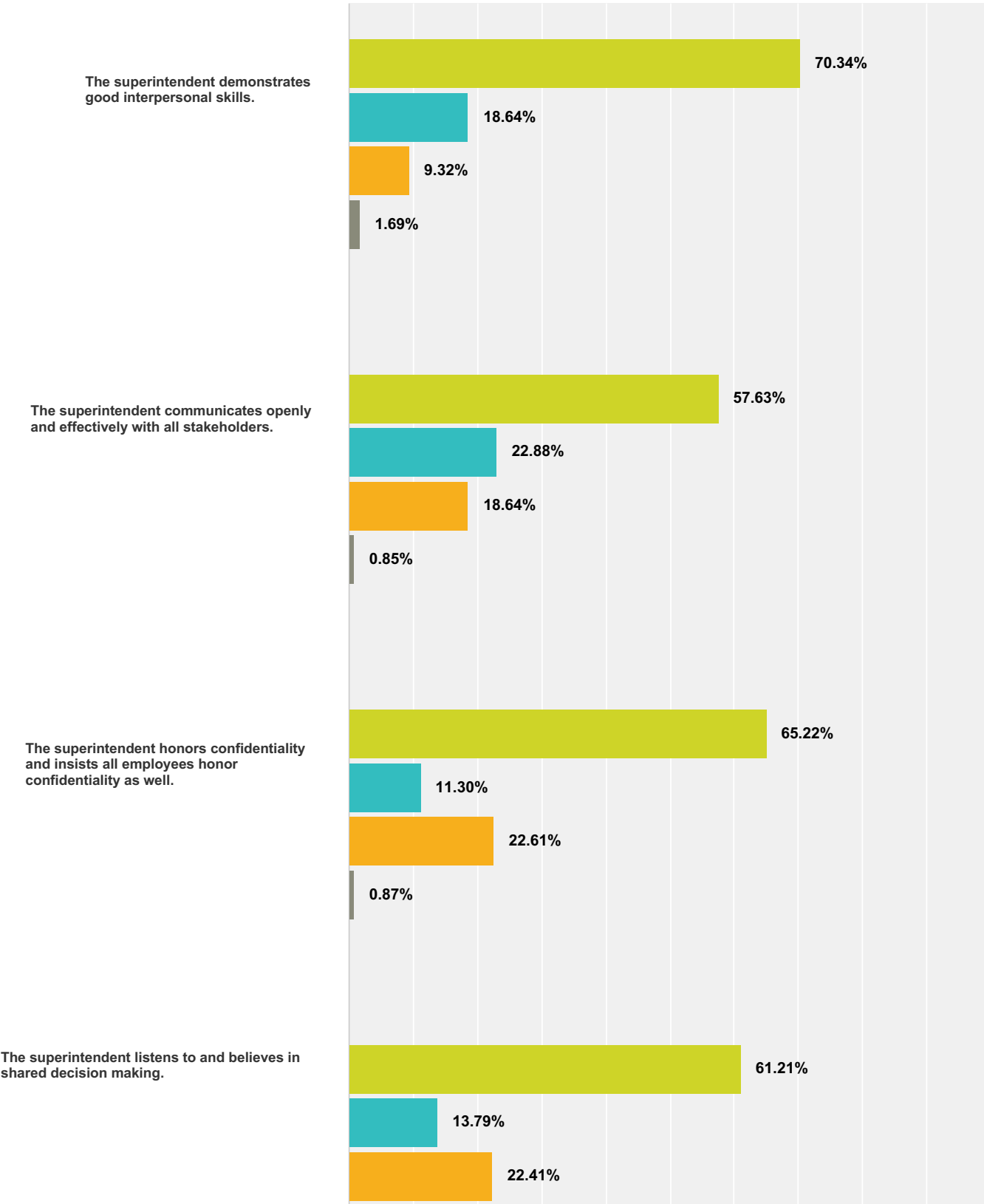
Basic Statistics					
	Minimum	Maximum	Median	Mean	Standard Deviation
My principal demonstrates good interpersonal skills.	1.00	5.00	1.00	1.67	0.94
My principal communicates openly and effectively with all stakeholders.	1.00	5.00	2.00	1.87	1.00
My principal honors confidentiality and insists all employees honor confidentiality as well.	1.00	5.00	1.00	1.57	0.88

## Staff Survey

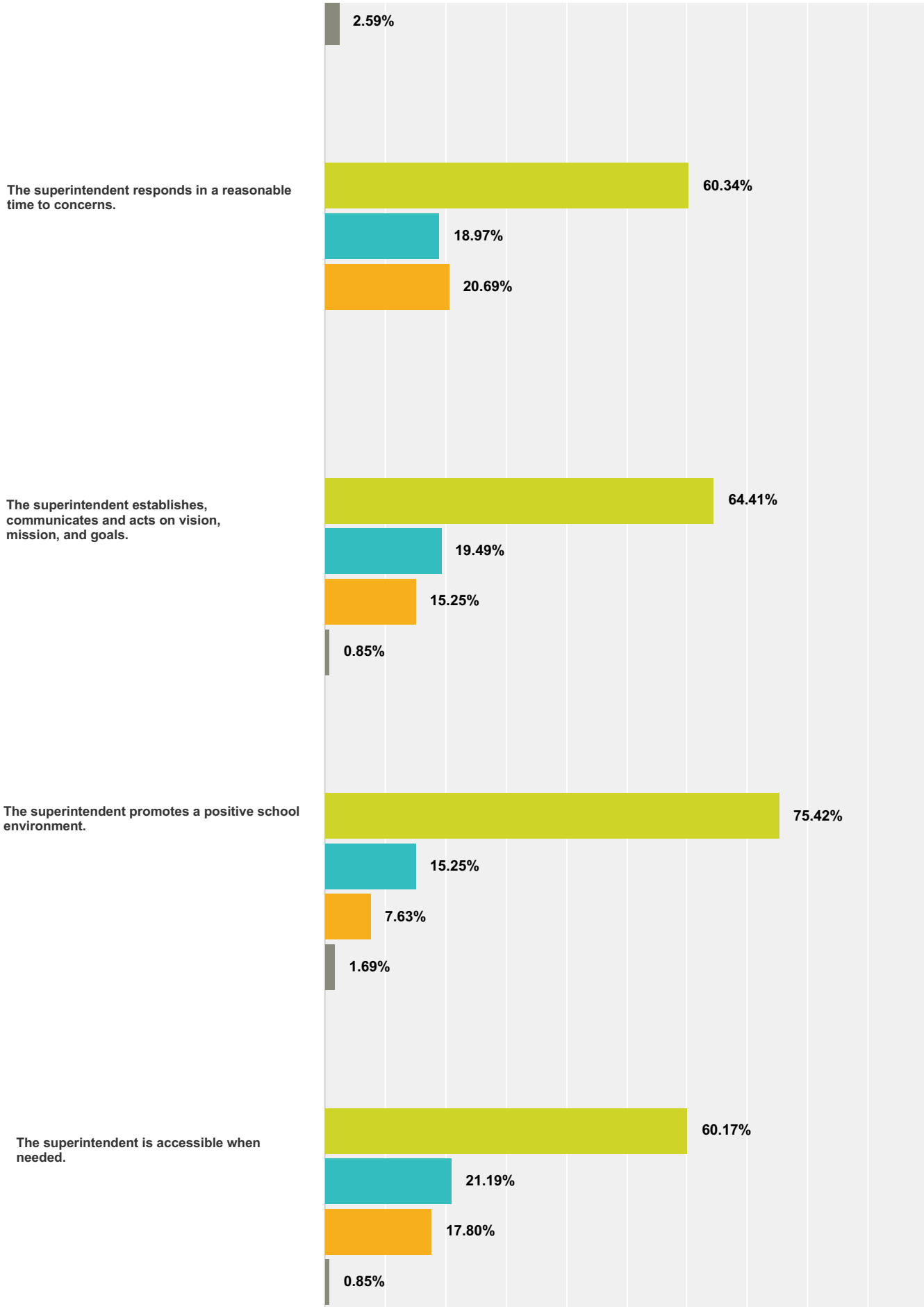
My principal listens to and believes in shared decision making.	1.00	5.00	1.00	1.71	0.97
My principal responds in a reasonable time to my concerns.	1.00	4.00	1.00	1.65	0.93
My principal establishes, communicates and acts on vision, mission, and goals.	1.00	5.00	1.00	1.58	0.81
My principal promotes a positive school environment.	1.00	4.00	1.00	1.53	0.82
My principal is accessible when needed.	1.00	5.00	1.00	1.60	0.81
My principal is clear with expectations and procedures.	1.00	4.00	2.00	1.74	0.84
My principal ensures the building has sufficient resources (funds, books, supplies, etc).	1.00	5.00	1.00	1.63	0.85
My principal is an effective instructional leader.	1.00	5.00	1.00	1.74	0.95
My principal acts with fairness toward students, staff, and parents.	1.00	5.00	1.00	1.74	1.06
My principal supports consequences related to student behavior in a timely and consistent manner.	1.00	5.00	1.50	1.76	0.96
My principal maintains a safe and secure building.	1.00	3.00	1.00	1.34	0.61
My principal ensures the building is clean and maintained.	1.00	4.00	1.00	1.52	0.74
My principal promotes positive morale among staff	1.00	5.00	1.00	1.71	0.98

### Q5 Please select the response that best describes your feelings about your superintendent.

Answered: 118 Skipped: 30



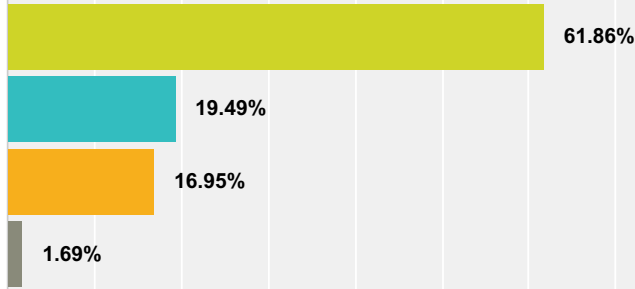
# Staff Survey



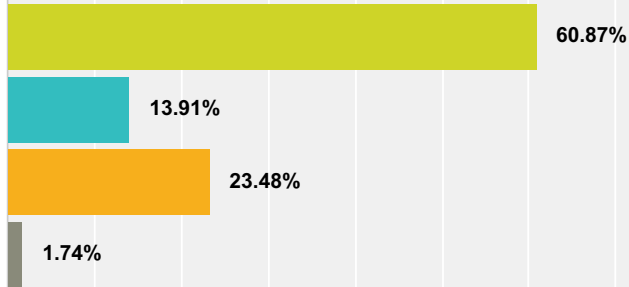


# Staff Survey

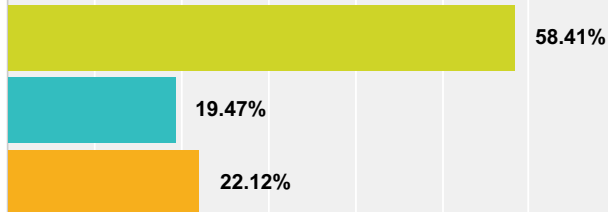
The superintendent is clear with expectations and procedures.



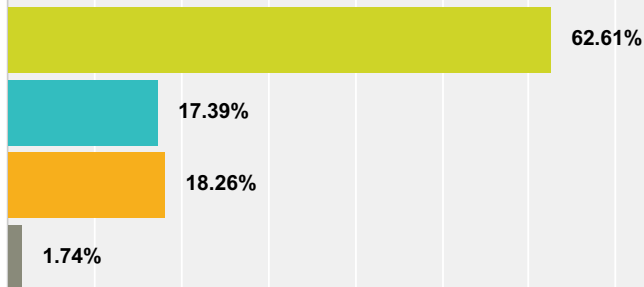
The superintendent ensures the buildings have sufficient resources (funds, books, supplies, etc).



The superintendent is an effective instructional leader.

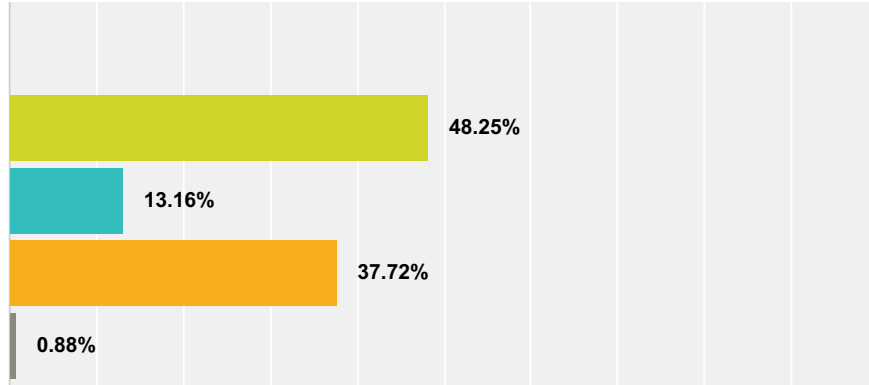


The superintendent acts with fairness toward students, staff, and parents.

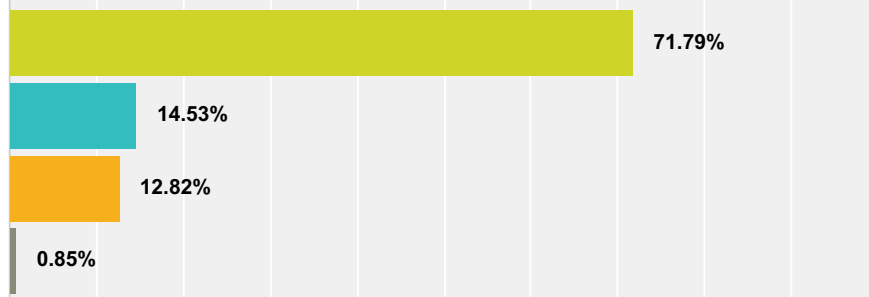


# Staff Survey

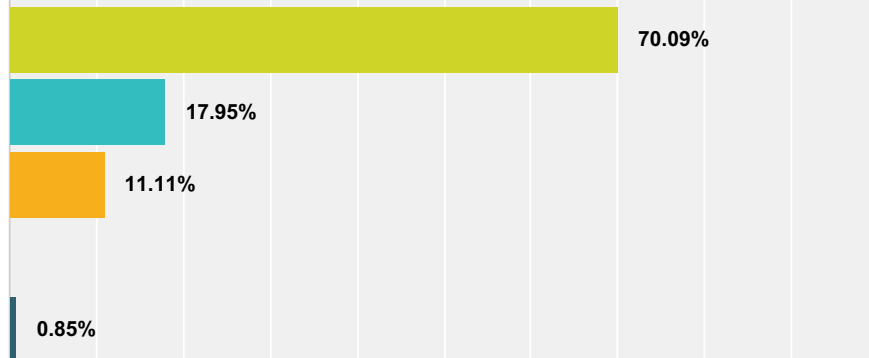
The superintendent supports consequences related to student behavior in a timely and consistent manner.



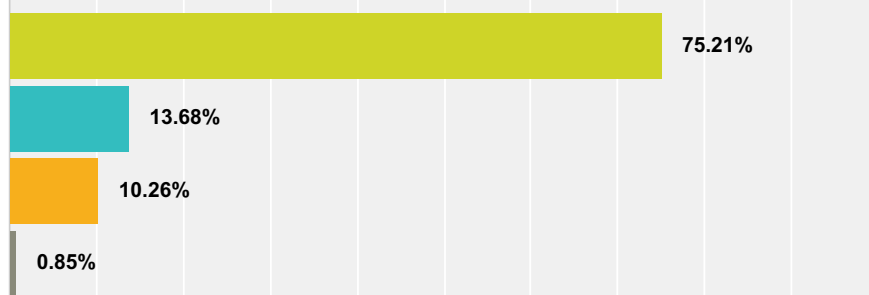
The superintendent maintains a safe and secure campus.



The superintendent ensures the campus is clean and maintained.



The superintendent promotes positive morale among staff



# Staff Survey

0%   10%   20%   30%   40%   50%   60%   70%   80%   90%   100%

■ Strongly Agree   
 ■ Somewhat Agree   
 ■ Neutral   
 ■ Somewhat Disagree  
■ Strongly Disagree

	Strongly Agree (1)	Somewhat Agree (2)	Neutral (3)	Somewhat Disagree (4)	Strongly Disagree (5)	Total
The superintendent demonstrates good interpersonal skills.	70.34% 83	18.64% 22	9.32% 11	1.69% 2	0.00% 0	118
The superintendent communicates openly and effectively with all stakeholders.	57.63% 68	22.88% 27	18.64% 22	0.85% 1	0.00% 0	118
The superintendent honors confidentiality and insists all employees honor confidentiality as well.	65.22% 75	11.30% 13	22.61% 26	0.87% 1	0.00% 0	115
The superintendent listens to and believes in shared decision making.	61.21% 71	13.79% 16	22.41% 26	2.59% 3	0.00% 0	116
The superintendent responds in a reasonable time to concerns.	60.34% 70	18.97% 22	20.69% 24	0.00% 0	0.00% 0	116
The superintendent establishes, communicates and acts on vision, mission, and goals.	64.41% 76	19.49% 23	15.25% 18	0.85% 1	0.00% 0	118
The superintendent promotes a positive school environment.	75.42% 89	15.25% 18	7.63% 9	1.69% 2	0.00% 0	118
The superintendent is accessible when needed.	60.17% 71	21.19% 25	17.80% 21	0.85% 1	0.00% 0	118
The superintendent is clear with expectations and procedures.	61.86% 73	19.49% 23	16.95% 20	1.69% 2	0.00% 0	118
The superintendent ensures the buildings have sufficient resources (funds, books, supplies, etc).	60.87% 70	13.91% 16	23.48% 27	1.74% 2	0.00% 0	115
The superintendent is an effective instructional leader.	58.41% 66	19.47% 22	22.12% 25	0.00% 0	0.00% 0	113
The superintendent acts with fairness toward students, staff, and parents.	62.61% 72	17.39% 20	18.26% 21	1.74% 2	0.00% 0	115
The superintendent supports consequences related to student behavior in a timely and consistent manner.	48.25% 55	13.16% 15	37.72% 43	0.88% 1	0.00% 0	114
The superintendent maintains a safe and secure campus.	71.79% 84	14.53% 17	12.82% 15	0.85% 1	0.00% 0	117
The superintendent ensures the campus is clean and maintained.	70.09% 82	17.95% 21	11.11% 13	0.00% 0	0.85% 1	117
The superintendent promotes positive morale among staff.	75.21% 88	13.68% 16	10.26% 12	0.85% 1	0.00% 0	117

Basic Statistics					
	Minimum	Maximum	Median	Mean	Standard Deviation
The superintendent demonstrates good interpersonal skills.	1.00	4.00	1.00	1.42	0.73
The superintendent communicates openly and effectively with all stakeholders.	1.00	4.00	1.00	1.63	0.81
The superintendent honors confidentiality and insists all employees honor confidentiality as well.	1.00	4.00	1.00	1.59	0.86

## Staff Survey

The superintendent listens to and believes in shared decision making.	1.00	4.00	1.00	1.66	0.91
The superintendent responds in a reasonable time to concerns.	1.00	3.00	1.00	1.60	0.81
The superintendent establishes, communicates and acts on vision, mission, and goals.	1.00	4.00	1.00	1.53	0.78
The superintendent promotes a positive school environment.	1.00	4.00	1.00	1.36	0.70
The superintendent is accessible when needed.	1.00	4.00	1.00	1.59	0.81
The superintendent is clear with expectations and procedures.	1.00	4.00	1.00	1.58	0.83
The superintendent ensures the buildings have sufficient resources (funds, books, supplies, etc).	1.00	4.00	1.00	1.66	0.89
The superintendent is an effective instructional leader.	1.00	3.00	1.00	1.64	0.82
The superintendent acts with fairness toward students, staff, and parents.	1.00	4.00	1.00	1.59	0.84
The superintendent supports consequences related to student behavior in a timely and consistent manner.	1.00	4.00	2.00	1.91	0.94
The superintendent maintains a safe and secure campus.	1.00	4.00	1.00	1.43	0.74
The superintendent ensures the campus is clean and maintained.	1.00	5.00	1.00	1.44	0.76
The superintendent promotes positive morale among staff.	1.00	4.00	1.00	1.37	0.70